

## Bringing NHS Impact to Life: Charting & Navigating the Journey



### **PROFESSOR ANDY HARDY** Chief Executive, UHCW

Andy is Chief Executive Officer of University Hospitals Coventry and Warwickshire NHS Trust (UHCW), one of the largest tertiary acute Trusts in the country, with an annual turnover in excess of £930m. Andy was appointed Chief Executive Officer in 2010. For the six years prior to that he was Chief Finance Officer of UHCW, as well as Deputy Chief Executive Officer from 2008 – 2010.

In addition, Andy sits on a number of external Boards including the following:-

- Deputy Chair NHS Impact (from September 2023)
- West Midlands Academic Health Science Network (WMAHSN)
- Warwick Business School Faculty Advisory Board
- NHS Elect
- Beamtree Global Impact Committee
- Chair of University Hospitals Association (from April 2022)
- Chair of Consultative Committee of Accountancy Bodies (from July 2023)
- Member of Coventry University's Vice Chancellor's Health Advisory Board (from April 2023)

In January 2016 Andy was appointed Professor of Industry at the University of Warwick, in 2022 he was awarded the Honorary Degree of Doctor of Business Administration at Coventry University in recognition of his leadership and significant contribution to healthcare provision across Coventry and Warwickshire, and in April 2023 accepted the appointment of Professor for the Vice Chancellor's Health Advisory Board, Coventry University.

In July 2023 Andy was appointed as Deputy Chair for the National Improvement Board – a role that will see him lead and support the identification and delivery of national improvement priorities in line with NHS Impact.

Andy has served as CIPFA President, HFMA President, and Chair of A.U.H. Finance Directors. Andy is also a Director of Albany Theatre Trust, Coventry; and a Trustee of ExtraCare.



**SIR JULIAN HARTLEY**  
Chief Executive, NHS Providers

Julian joined NHS Providers as chief executive in February 2023, having been chief executive of Leeds Teaching Hospitals since 2013. NHS Providers is the membership organisation for the NHS hospital, mental health, community and ambulance services that treat patients and service users in the NHS. We help those NHS foundation trusts and trusts to deliver high-quality, patient-focused care by enabling them to learn from each other, acting as their public voice and helping shape the system in which they operate. NHS Providers has all trusts in England in voluntary membership, collectively accounting for £115bn of annual expenditure and employing 1.4 million people.

During his decade of service at Leeds, Julian led a major programme of culture change and staff engagement to deliver improved quality, operational and financial performance.

Julian was awarded Knight Bachelor for services to healthcare in the 2022 Queen's Birthday Honours.

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**DR WENDY KORTHUIS-SMITH**  
Executive Director, Virginia Mason Institute

As Executive Director of Virginia Mason Institute, Wendy provides leadership and vision for the strategic growth, operational excellence, and business development of the Institute. With robust experience in developing and implementing large-scale transformation and transition plans, Wendy came to Virginia Mason Institute from Deloitte Consulting Strategy and Operations, where she led state, national, and international consulting engagements.

Wendy first worked at Virginia Mason early on in her career as a leadership development consultant, developing and delivering leading edge experiences for executive leaders. Wendy brings with her experience an Ed.D in Organisational Development and has completed the Advanced Virginia Mason Production System® Training, as well as Advanced Lean Training.



**ANGELA STEVENSON**  
Chief Executive, Surrey & Sussex Healthcare

Angela commenced as chief executive in December 2021, having previously served as chief operating officer from September 2015. Angela commenced as chief executive in December 2021, having previously served as chief operating officer from September 2015. She was also the associate director of clinical services –medical division for five years at SASH, a role which included work with the emergency department, where she played a pivotal role in the turnaround of the organisation.

Angela has 26 years' experience in clinical and general management roles across the NHS and private sector. Angela is highly driven and motivated to deliver excellent care to all patients. She is passionate about empowering staff at all levels to make a difference and improve patient experience.



## **PROFESSOR PHIL WOOD**

**Chief Executive, The Leeds Teaching Hospitals NHS Trust**

Phil was appointed Chief Executive in February 2023. Prior to this he was Chief Medical Officer for the Trust and Deputy Chief Executive.

He joined Leeds Teaching Hospitals in 2002 as a Consultant Immunologist and during his career Phil has worked in many operational and strategic roles including Clinical Director for services such as Pathology and Oncology and Medical Director for Strategy and Planning.

Phil has held several regional roles including as Senior Responsible Officer for the initial Covid-19 vaccination programme in West Yorkshire. He is currently Chair of the Northeast & Yorkshire Genomic Medicine Service Board, a member of the NHS England National Genomics Board and a director and board member at the Northern Health Science Alliance.

An Honorary Professorship in Healthcare Leadership from the University of Leeds was awarded in November 2022, recognising Phil's leadership contribution across research, innovation, education, and training. He is the chair of the Leeds Academic Health Partnership and a member of the NHS IMPACT National Improvement Board.

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### **GREG YOUNG**

#### **Co-Founder & CEO, LeaderShape Global**

Greg is an international thought leader, speaker and practitioner in leadership development with a particular interest in gender balanced leadership in organisations.

With many years' experience of coaching and running development programmes at Chief Executive and Board level, Greg studied at the Oxford School of Coaching and Mentoring. He is a member of the International Coaching Federation (ICF) and past committee member of the European Mentoring and Coaching Council (EMCC). Greg is a Fellow of the Royal Society of Arts (FRSA).

With a broad functional background in business in the healthcare and telecommunications sectors before co-founding and becoming CEO of LeaderShape Global, Greg has worked with many organisations at the most senior levels to affect top down organisational transformation. As a leadership development professional and coach, themes include adapting to disruptive technologies, changing environments, cultures and business remodelling.

In 2004, as CEO, Greg co-founded LeaderShape, now LeaderShape Global along with John Knights. Building a company that is now recognised as a thought leader in Leadership Development with affiliations and partnerships across the globe.